***Creating Safe Connections & Environments that Promote Development***

Convictions / Disqualifications



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| To ensure the safety of our students, an Enhanced DBS check must be completed for all positions as part of the safer recruitment process. This includes checking the barring list. A criminal record will not necessarily be a bar to obtaining a position at Generate. If a check is returned and reveals any information, this will be discussed with the applicant. The Director will make a decision as to whether the offer of employment should be withdrawn. Please study our safeguarding policy (on our website) prior to application.  |

# Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986

# We would draw your attention to the following statement:-

“Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986. Applicants are, therefore, not entitled to withhold information about convictions which for other purposes are ‘spent’ under the provisions of the Act”.

**Please provide details below if you have been convicted of a criminal offence or been the subject of a conditional discharge or probation order.** (Past criminal proceedings are not necessarily an obstacle to taking up a post. This occurs only where the offence/s is/are deemed relevant. Any details will be discussed with you should you be the successful candidate based on your supporting statement, interview and tests).

Signature:

Date: