

REACH ALTERNATIVE EDUCATION (SW) LTD

Job Description



Job Title: Youth Worker – Daytime Provision

Location: South Petherton (but the Company may require you to work at other UK venues for specific project delivery as identified)

Responsible to: Director

Job Summary:

The post holder will be responsible for supporting the team to deliver various programmes of Alternative Education across the REACH portfolio in line with REACH policies and procedures

Main Duties and Responsibilities:

- Transporting of students to and from REACH (by use of own car)
- Delivering one to one provision (caseload) as required under the alternative education banner. A focus on building safe connections and environments that promote development
- Running group session with a maximum of three students to one youth worker.
- Assisting at the base, cottage and unit; host, cooking, cleaning, basic admin and day to day building tasks. Also supporting tasks with the fleet vehicles.
- Ensure the strict safety and welfare of students when attending REACH and promote safety, wellbeing and welfare for them outside of REACH
- Support the Director with any delivery to one to one students and with REACH operations as directed
- Being fully punctual, with excellent time keeping throughout
- Being open, honest and reflective in your approaches and work in partnership to support the staff team / colleagues / agencies / schools and families
- Provide timely, accurate and relevant management information as required
- Comply with REACH policies which support equality, diversity and anti-discriminatory practice
- Uphold strict confidentiality at all times according to REACH policies
- Attend appropriate training and share good practice learning between staff as directed by the REACH director. Attend weekly briefing and bi-weekly staff team meetings and annual overnight staff training residential
- Help lead daily morning unlocking, locking up of the REACH base / cottage / workshop

Person Specification

Qualifications	Clean Full UK Driving License
Experience and Skills	Experience of working with young people

	<p>Understanding of benefits of outdoor education. Willingness to participate with students in activities</p> <p>Ability to communicate and work effectively with vulnerable and marginalised young people</p> <p>Basic cooking skills / healthy eating (lifestyle) awareness</p> <p>Ability to work well as part of a team</p> <p>Good understanding and ability to implement risk assessments & think on own ability to manage this safely</p> <p>Demonstrate good organisational skills and an ability to prioritise work</p> <p>Ability to manage petty cash, budget and collect receipts for all expenses</p> <p>Ability to travel & transport students daily, in a timely and flexible manner at various times of the day between sites across the South West using own vehicle / license.</p> <p>Complete valid driver assessment</p> <p>Good understanding of Safeguarding</p> <p>Competent in use of IT</p>
Knowledge	<p>Basic health & safety</p> <p>Competent driver / road user</p> <p>Basic food hygiene</p>
Other	<p>Complete 'can do' approach to work and challenges that arise</p> <p>Act as a strong role model to students in all aspects of life</p> <p>Provision of own safe and legal appropriate vehicle with own valid business insurance & break down cover, to be able to carry out delivery work of transporting students</p>