



Creating Safe Connections & Environments that Promote Development

REACH ALTERNATIVE EDUCATION

Schools and Agencies can expect

- A professional service that focuses on the needs of students.
- A LT that works hard to ensure REACH meets the needs of local schools and remains a leader in alternative education in the area.
- Safeguarding embedded throughout the service with alignment and compliance to Keeping Children Safe in Education 2020, Local Authority Safeguarding (inc LADO) procedures and qualified appointed Designated Safeguarding Leads (DSL's).
- Relevant policy, procedure and risk assessments with a qualified nominated health and safety appointment. Safer recruitment and single central records process in place.
- A strong working relationship with schools and partners with responsive communication at all levels.
- An easy, efficient & confidential referral process for new students. A scoring system of current skills of students to enable focus and monitoring of progress.
- Supporting information to families and students including consent forms, letters to parents & carers, contact point for families, induction process and online video detailing our work and approaches. A tiered family support offer to all families.
- Safe handling of confidential data at all levels with appointed information controller (in relation to GDPR).
- A clear focus on the building of the skills of our students as its key purpose. An understanding of behaviour as communication and ability to meet need with avoidance of punishment, reward or exclusion within the service. A focus on health, wellbeing, education and next steps.
- Reflective practice embedded in all approaches.
- Youth workers that are in tune with young people's development, needs, the education system, current news and affairs the community that they live.

- Senior Youth Workers who will represent REACH in school, attend review and multi-agency meetings including safeguarding conferences. Offers of informal support to school colleagues and joint working and shared training / CPD experiences.
- A secure login system to access weekly student reports, photos and other supporting information.
- Staff who have access to a strong CPD training programme including supervision, annual training calendar, daily briefing / debriefing, peer supervision, solution circles, staff shadowing and annual appraisals. A live duty desk which supports all front-line staff and schools when REACH is open including non-attendance and safeguarding.
- Opportunities to visit the site announced and unannounced and REACH staff to share learning to school staff, OFSTED and any other agencies as required.
- A working partnership agreement that details contract terms of both parties.
- A supportive and responsive admin and finance team.
- Value for money service.
- A clear complaints process should the need arise.